## **Tom Gentemann**

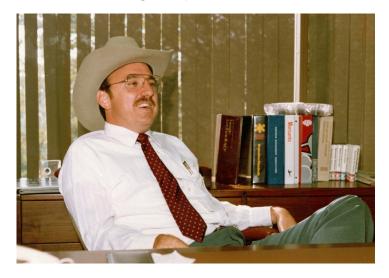
April 15, 2012

I transferred to Monsanto California from the St. Peters, Missouri plant in July 1976 joining the silicon sales staff. I worked in silicon sales in California until July 1981, when I moved to Dallas, Texas, to help set up the new Texas sales office. In both 1980 and 1983 of my career with Monsanto, I earned the "Monsanto Master Salesman" award. I Left Monsanto in 1984 to join the Aurel Company founded by Monsanto alumni Richard Lamb, and relocated back to San Jose, California.

In 1987, I left Aurel to join Unisil Corporation, a new silicon start-up, in Mountain View, California which was housed in a former Siltec/Semimetals facility. This job lasted 11 years until the silicon market had another downturn and the company fell on hard times. I was laid off in 1998, and was immediately hired by a Taiwanese silicon company Waferworks/Helitek as US and European Sales Manager. After 4 years, the US operations was closed and moved to Shanghai, China.

In 2002, I joined Ultrasil Corporation, a small supplier of Fusion bonded SOI wafers, in Hayward, California as VP of Marketing and Sales, where I remain today.

My wife Kathy and I live in the Willow Glen area of San Jose, and spend a lot of time enjoying our friends and family. We are strategically located between our son Doug and his wife Elissa who live in Gilroy and our daughter Rebecca who lives in Oakland. We have one grandson, Joey, and a granddaughter due in July, and love our roll as grandparents.



Tom Gentemann, Monsanto Dallas office 1983